

#### Introduction

Safer Site Solutions is committed to ethical sourcing practices that prioritize human rights, environmental sustainability, and fair labour standards throughout its supply chain. This policy outlines our commitment to sourcing products and services responsibly and ensuring that our suppliers adhere to the highest ethical standards.

### **Policy Statement**

Safer Site Solutions is dedicated to sourcing products and services from suppliers who share our commitment to ethical business practices. We expect our suppliers to comply with all applicable laws and regulations, uphold fundamental human rights, and operate in an environmentally sustainable manner. We will prioritize suppliers who demonstrate a commitment to fair labour practices, transparency, and continuous improvement.

### **Human Rights**

Safer Site Solutions prohibits the use of forced labour, child labour, and any form of exploitation in all its supply chain activities.

We respect the rights of workers to freedom of association, collective bargaining, and fair compensation.

We will not tolerate discrimination or harassment of any kind in the workplace.

### **Labour Standards**

Safer Site Solutions expects its suppliers to provide safe and healthy working conditions for their employees, in compliance with all relevant health and safety regulations.

We require our suppliers to pay fair wages and provide benefits in accordance with local laws and industry standards.

We encourage our suppliers to promote employee development and training opportunities.

## **Environmental Sustainability**

Safer Site Solutions is committed to minimizing its environmental impact and promoting sustainability throughout its supply chain.

We expect our suppliers to comply with all environmental regulations and strive to minimize waste, energy consumption, and pollution.





We encourage the adoption of sustainable practices, such as using renewable energy sources, reducing greenhouse gas emissions, and conserving natural resources.

### **Supply Chain Transparency**

Safer Site Solutions expects its suppliers to provide transparent and accurate information about their operations, including their labour practices, environmental performance, and supply chain partners.

We will work with suppliers to promote transparency and traceability throughout the supply chain, from raw materials to finished products.

### **Continuous Improvement**

Safer Site Solutions is committed to continuously improving its ethical sourcing practices.

We will engage with suppliers, stakeholders, and industry partners to identify opportunities for improvement and innovation.

We will monitor and evaluate our suppliers' performance against ethical sourcing criteria and provide support and guidance to help them meet our expectations.

### Compliance

Non-compliance with this policy may result in the termination of contracts or business relationships with suppliers.

Safer Site Solutions will conduct periodic audits and assessments to ensure compliance with this policy and take appropriate corrective action in cases of non-compliance.

# Conclusion

Safer Site Solutions believes that ethical sourcing is essential for building a sustainable and responsible supply chain. We are committed to working collabouratively with our suppliers and stakeholders to promote ethical business practices and drive positive social and environmental impact.

Signed:

Greg Hawke Managing Director 01-03-2023