

Introduction

Safer Site Solutions is committed to preventing modern slavery and human trafficking in all its forms within its business operations and supply chain. This policy outlines our commitment to identifying and mitigating risks related to modern slavery and ensuring compliance with relevant legislation.

Policy Statement

Safer Site Solutions prohibits the use of forced labour, bonded labour, child labour, and any form of human trafficking in all its operations and supply chain activities. We are committed to upholding fundamental human rights and ethical labour practices, and we expect the same commitment from all our employees, suppliers, contractors, and business partners.

Responsibilities

The managing director is responsible for overseeing the implementation of this policy and ensuring that adequate resources are allocated to address modern slavery risks.

Senior management is responsible for ensuring that this policy is effectively communicated throughout the organisation and integrated into relevant business processes.

All employees are responsible for familiarising themselves with this policy, reporting any concerns related to modern slavery, and cooperating with investigations as necessary.

Risk Assessment

Safer Site Solutions will conduct regular risk assessments to identify, assess, and mitigate modern slavery risks within its operations and supply chain. This includes evaluating the labour practices of suppliers, conducting site visits, and engaging with high-risk suppliers to promote ethical labour standards.

Due Diligence

Safer Site Solutions will implement due diligence processes to assess and monitor its supply chain for modern slavery risks. This includes:

Assessing supplier compliance with our Modern Slavery Policy through supplier questionnaires, audits, and other appropriate measures.

Providing training and guidance to employees involved in procurement and supply chain management to recognize and address modern slavery risks.

Collaborating with suppliers to address any identified risks and support them in improving their labour practices.

Transparency and Reporting

Safer Site Solutions is committed to transparency in its efforts to combat modern slavery. We will publish an annual Modern Slavery Statement detailing our actions to address modern slavery risks, including any incidents identified and steps taken to remedy them. This statement will be accessible to the public on our website.

Continuous Improvement

Safer Site Solutions will continuously review and improve its Modern Slavery Policy and related processes to adapt to changing risks and evolving best practices. We will engage with stakeholders, including employees, suppliers, customers, and civil society organizations, to solicit feedback and enhance our approach to combatting modern slavery.

Compliance Non-compliance with this policy may result in disciplinary action, including termination of contracts or employment. Safer Site Solutions will also cooperate with law enforcement authorities and other relevant agencies in the investigation and prosecution of modern slavery offenses.

Conclusion

Safer Site Solutions is committed to promoting ethical labour practices and human rights throughout its operations and supply chain. We believe that by working collaboratively with our stakeholders, we can make meaningful progress towards eradicating modern slavery in all its forms.

Signed:

Greg Hawke

Managing Director

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